REQUEST FOR APPLICATIONS

For

Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)

Learning Collaborative for Louisiana Medicaid Behavioral Health Agencies



Issued by

LSUHSC Center for Evidence to Practice



Application Release Date: Wednesday, March 8, 2023

APPLICATIONS MUST BE RECEIVED BY WEDNESDAY, APRIL 12, 2023

All applicants will be notified by Thursday, April 20, 2023

Please direct questions to the Center for Evidence to Practice at EvidencetoPractice@lsuhsc.edu

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1. TRAINING OVERVIEW

A. Introduction

The Center for Evidence to Practice (Center for E2P) has written this Request for Application (RFA) in order to identify behavioral health practitioners in Louisiana who are equipped to successfully participate in *Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)* training.

Due to the identified need for Medicaid behavioral health services specific to children and their caregivers, TF-CBT has been selected by the Office of Behavioral Health (OBH) as an evidence-based program that will be expanded statewide. OBH has published a Medicaid service definition for TF-CBT in their <u>LA Behavioral Health Services Manual</u>, which demonstrates their support for this EBP model.

The Center for E2P and EDR trainer and Consultant, Kelly Wilson, LCSW, looks forward to compiling a strong cohort of trainees based on the applications received. The trainer and E2P staff will be reviewing applications based on the *Application and Selection Process (Section 3)*.

The **goal** of this RFA is to learn about this training opportunity to see if it is the right fit for you and your Medicaid behavioral health agency.

B. INFORMATION ABOUT THE LOUISIANA CENTER FOR EVIDENCE TO PRACTICE

The Center for E2P is a partnership between the Louisiana Department of Health – Office of Behavioral Health and the Louisiana Health Sciences Center – School of Public Health, which is tasked with improving access to evidence-based behavioral health practices for Louisianan children and families insured by Medicaid. Our mission is to support the state and its agencies, organizations, communities, and providers in selecting and implementing evidence-based interventions to promote youth and family well-being, improve behavioral health outcomes, and address challenges related to sustaining quality practice. For more information on E2P please visit our website and subscribe to our newsletter for updates.

C. CONTINUING EDUCATION CREDITS

The Center is a CEU social work pre-approval organization through the Louisiana State Board of Social Work Examiners (LABSWE). Additionally, our CEU applications are very often approved through the Louisiana Counseling Association (LCA). So upon completion of training, meeting the required amount of training minutes, and completing the end-of-training evaluation, participants should receive a CEU certificate for their participation in this training opportunity. Also, for those whose credentials are outside of the LABSWE and LCA; upon receiving the CEU

certificate, we encourage participants to submit the certificate to their licensing board for approval.

D. TRAINING COMMITMENT FORM

All chosen applicants are required to commit to participating in the training in its entirety. <u>Upon selection</u>, all applicants will be required to complete a <u>Training Commitment</u> between the <u>applicant and E2P</u>. As this is a free, state-funded training, all participants must demonstrate their commitment to participate in ALL training days and to actively use the training approach with clients.

Additionally, each individual trainee, upon completion of all training requirements, must aspire to complete all the components necessary to become **TF-CBT Certified** for this EBP. The trainers and E2P staff and will assist in ensuring you are aware of the expectations to achieve certification in TF-CBT to be successful in completing this process.

E. FULFILLING TRAINING ATTENDANCE & PARTICIPATION REQUIREMENTS

Dedication and commitment to this training is the utmost importance in completing this training opportunity. These trainings would be a significant financial investment for practitioners if they were to participate on their own. If an agency/practitioner is chosen for this opportunity, it is of no cost to them. With that in mind, for each entity that is chosen for this training opportunity, we emphasize the importance of completing all the training components as intended. Should an entity drop out of this opportunity, it can impact their selection in a future training opportunity offered through E2P.

F. Training Costs

There will be no cost to agencies for the course itself; however, agencies must financially commit to the time and effort required to complete the training. That means that agencies and clinicians must set aside the allotted training time to fully participate in this training opportunity.

2. SCOPE OF WORK

A. Information about TF-CBT (Source: LA Medicaid provider manual)

Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) is a conjoint child and parent psychotherapy model for children who are experiencing significant emotional and behavioral difficulties related to traumatic life events. It is a component-based hybrid treatment model that incorporates traumasensitive interventions with cognitive behavioral, family, and humanistic principles.

Target Population Characteristics

TF–CBT was created for young people who have developed significant emotional or behavioral difficulties following exposure to a traumatic event (e.g., loss of a loved one, physical abuse, sexual abuse, domestic or community violence, motor vehicle accidents, fires, tornadoes, hurricanes, industrial accidents, terrorist attacks).

TF-CBT may benefit children with a known trauma history who are experiencing significant posttraumatic stress disorder (PTSD) symptoms, whether or not they meet full diagnostic criteria. In addition, TF-CBT may benefit children with depression, anxiety, and/or shame related to their traumatic exposure. Children experiencing childhood traumatic grief can also benefit from the treatment.

TF-CBT may be delivered to children ages 3-18 and their parents.

TF-CBT may not be appropriate for the following:

- Acutely suicidal youths;
- Adolescents with current parasuicidal behaviors (self-cutting or non-fatal self-harm);
- Youth with extensive inappropriate/illicit substance use;
- Youth with a history of significant behavioral problems present before the trauma exposure;
- Youth with significant conduct problems (aggressive, destructive).

Philosophy and Treatment Approach

Trauma-Focused Cognitive Behavioral Therapy (TF–CBT) is designed to help those 3 to 18- year-olds and their parents overcome the negative effects of traumatic life events, such as child sexual or physical abuse. TF–CBT aims to treat serious emotional problems such as posttraumatic stress, fear, anxiety, and depression by teaching children and parents new skills to process thoughts and feelings resulting from traumatic events.

TF–CBT is a structured, short-term treatment model that integrates cognitive and behavioral interventions with traditional child-abuse therapies. Its focus is to help children talk directly about their traumatic experiences in a supportive environment. TF-CBT components are described by the acronym PPRACTICE:

- Psychoeducation.
- Parenting
- Relaxation

- Affective modulation
- Cognitive coping
- Trauma narrative
- In-vivo exposure
- Conjoint sessions with caregivers
- Enhancing safety and resilience

Typically, TF–CBT is implemented through 12 to 18 weekly sessions. These aim to provide the parents and children with the skills to better manage and resolve distressing thoughts, emotions, and reactions related to traumatic life events. The sessions also aim to improve the safety, comfort, trust, and growth of the child and to develop parenting skills and family communication.

Goals

- Improving child PTSD, depressive and anxiety symptoms
- Improving child externalizing behavior problems (including sexual behavior problems if related to trauma)
- Improving parenting skills and parental support of the child, and reducing parental distress
- Enhancing parent-child communication, attachment, and ability to maintain the safety
- Improving child's adaptive functioning
- Reducing shame and embarrassment related to traumatic experiences.

Learn more about TF-CBT by accessing their National website by <u>clicking here</u> or accessing this link: <u>https://tfcbt.org/about-tfcbt/</u>

B. TF-CBT Training Introduction

The objectives of this TF-CBT training are to support the adoption and implementation of TF-CBT by behavioral health organizations in Louisiana that serve trauma-exposed children and families. Over one year, clinicians and supervisors will learn the TF-CBT model, along with how to implement systems and infrastructure for the long-term sustainability of TF-CBT.

Upon acceptance into the TF-CBT cohort, there is a **MANDATORY Kick-Off Call & Assessment Training** scheduled on **May 1, 2023, from 8:00AM-12:00PM**. That is necessary to attend to understand the full scope and commitment of the TF-CBT online training as well as receive an introduction in executing assessments with clients in regard to the TF-CBT model.

All selected practitioners will participate in a two-part TF-CBT training which will be implemented online over Zoom. This TF-CBT training altogether consists of 11 hours of self-paced online training, 37.5 hours of live online training, and one year of monthly consultation calls consisting of 12 additional hours in group consultation to support the development of the therapist's understanding of TF-CBT therapy and their ability to use it. All practitioners must have access to computers with webcams and a stable internet connection to participate in the training.

The Center for Evidence to Practice expects all selected agencies/clinicians to complete the course and consultation calls. Once the course is complete, clinicians will be expected to continue pursuing national TF-CBT certification and take the required TF-CBT Therapist Certification Program Knowledge-Based Test administered through the National TF-CBT Therapist Certification Program.

This training and implementation program aims for participating Medicaid agencies to successfully implement TF-CBT in their agency and community. Providers should be able to demonstrate the capacity to identify and engage appropriate children and families for TF-CBT, deliver the model to fidelity, and sustain the model long-term.

Upon completion of achieving TF-CBT certification, <u>licensed practitioners</u> will be able to specifically use an EBP tracking code to document the delivery of this model within Outpatient Therapy. The EBP Tracking code for TF-CBT (EB07) is outlined in the <u>Louisiana Medicaid Behavioral Health Services</u>

<u>Provider Manual</u> on pages 407-416. Practitioners can also reference the <u>EBP Qualifications & Billing</u>

<u>Guide</u>, which provides a summary of the EBP tracking codes and Medicaid billing guidance. Upon certification, it is *highly recommended* that practitioners utilize the EB07 to document the utilization of the EBP model, TF-CBT.

C. TF-CBT Training Overview (Mandatory)

- Upon acceptance into the TF-CBT cohort and BEFORE the first TF-CBT training day, all
 practitioners must complete the 11-hour web-based course, TF-CBT Web 2.0, available
 at: http://tfcbt2.musc.edu.
 - a. The course is comprised of 11 learning modules that cover the foundations of TF-CBT and each of the treatment components. CEUs will be given for the online training. **The cost for the entire eleven-module course is \$35.00 per learner.**
- MANDATORY Kick-Off Call & Assessment Training: A 4-hour training where trainees will be
 given an overview of training expectations as well as provided an introduction to executing
 assessments with clients in regard to the TF-CBT model.
- 3. **Basic Training:** Three (3) days of online training from an approved national TF-CBT trainer.
- 4. **Advanced Training:** Two (2) days from an approved national TF-CBT trainer.
- 5. **Ongoing Phone Consultation Calls (12 calls total):** Groups of 5-12 clinicians receive ongoing case consultation from an approved national TF-CBT trainer or consultant to implement TF-CBT for patients in their setting over the course of **one (1) year.**

An additional benefit if accepted to participate in the TF-CBT basic and advanced online training is that practitioners will be given the opportunity to receive CEUs approved through the Louisiana State Board of Social Work Examiners (LABSWE) and the Louisiana Counseling Association (LCA).

D. Introductory Webinar to TF-CBT – E2P Learn Resource

To learn more about TF-CBT and the training process, all applicants are encouraged to watch our "Introduction to TF-CBT" course on to E2P Learn website. To view this recorded presentation, you must register with E2P Learn. Watching this session will allow you the opportunity to assess if this is the right evidence-based program for yourself and your agency before applying.



E. TF-CBT INFORMATIONAL WEBINAR OPPORTUNITY

The Center for Evidence to Practice will be hosting an informational webinar on Trauma-Focused Cognitive Behavioral Therapy (TF-CBT). This will give practitioners interested in learning more about TF-CBT and the opportunity to understand the basics of the model, learn about the training course and consultation process, and meet the trainer, Kelly Wilson, LCSW. A question and answer (Q&A) session will follow. If you are planning on applying to the upcoming TF-CBT training, it is highly recommended that you attend this webinar.

WEDNESDAY, MARCH 22, 2023 12:00PM-1:00PM CST CLICK HERE TO REGISTER

F. SUSTAINED PRACTICE

Following the completion of the full course and implementation program, agencies will be expected to independently sustain TF-CBT, including facilitating ongoing referrals and engagement, maintaining a caseload, and ensuring supportive supervision, leadership, and policy. Having an agency's leadership (e.g., CEO, supervisors, and other decision-makers) directly involved in the implementation of an EBP is key to its long-term success. Strategies of an engaged leadership include being knowledgeable about TF-CBT and directly involved in:

- 1) supporting clinicians and supervisors in maintaining fidelity to TF-CBT,
- 2) recruiting staff to participate in learning and using the EBP,
- 3) integrating the EBP into the culture of the agency, and
- 4) demonstrating a commitment to the EBP through follow-through with the implementation plan.

In addition, each agency should also consider how their policies might support or conflict with EBP practice and identify ways to integrate TF-CBT into their policies and procedures.

Examples may include:

- Considering an applicant's knowledge of (or openness to) EBPs in hiring decisions and integrating information about TF-CBT into new employee orientations
- Setting participation in EBP supervision as a regular requirement
- Creating processes to track fidelity and measures in electronic medical records
- Integrating TF-CBT into clinical documentation
- Recognizing EBP clinicians formally in performance reviews and merit raises and informally in newsletters, websites etc.

G. CONSULTATION CALLS

Following each online training portion, practitioners will be expected to participate in **twelve** (12) hours of consultation calls for up to a year after training begins. Participation in consultation calls are mandatory in order to become TF-CBT Certified.

H. TIMELINE OF EVENTS

<u>Events</u>	<u>Date</u>
RFA Released	March 8, 2023
Informational Webinar	March 22, 2023 from 12:00PM-1:00PM CST
APPLICATION DEADLINE	APRIL 12, 2023
Notification of Application Status	April 20, 2023
TRAINING COMMITMENT DUE	APRIL 26, 2023
MANDATORY Kick-Off Call & Assessment	May 1, 2023 @ 8:00AM-12:00PM CST
Training:	
TF-CBT Online Learning Session 1 (LS1):	May 31-June 2, 2023
CEU Evaluation Deadline for LS1 Training:	June 9, 2023
TF-CBT Online Learning Session 2 (LS2):	August 23-24, 2023
CEU Evaluation Deadline for LS2 Training:	August 31, 2023
Consultation Call Commitment:	Twelve (12) hours

3. APPLICATION AND SELECTION PROCESS

A. ELIGIBILITY REQUIREMENTS AND EXPECTATIONS

Selection will be based upon organization readiness for TF-CBT implementation, acceptance of Medicaid-insured families, and relevance of TF-CBT to the population served by the applicant organization. *Preference will be given to organizations with multiple practitioners applying to be trained, in recognition of the long training process TF-CBT entails and necessity of interpractitioner support.* Organizations must also demonstrate understanding of the necessary changes to practitioner caseload in order for a trainee to include TF-CBT, the training for which is highly time-intensive as compared to standard therapy. *Additionally, we highly encourage participation from supervisors and administrators as their understanding and support of the model contributes to long-term sustainability.*

Training Acceptance Criteria: Qualified behavioral health agencies/providers will be those who serve Medicaid-insured individuals and/or provide clinical therapy services to children and their caregivers in Louisiana free of charge; are licensed (or actively working towards licensure); and are actively (currently) treating children and their caregivers.

Additionally, only complete applications will be considered, that includes the individual Trainee application and signed Agency Agreement for each applying entity.

All behavioral health agencies selected to participate in the TF-CBT training will be expected to complete all training components to become TF-CBT Certified. Upon selection, all agencies will be requested to sign a Training Agreement between the agency and E2P. As this is a free, statefunded training, all agencies must demonstrate their commitment to the training and sustaining implementation of TF-CBT.

B. Application Review Process

Upon receiving all the training applicants, an initial review of the applicants that meet the threshold requirements outlined in the **Eligibility Requirements and Expectations** section will be executed. Following that initial review, the E2P staff will meet with the trainers and review the applicants based on their individual trainee application and agency agreement short answer responses.

C. APPLICATION MATERIALS

The **TF-CBT** online training is scheduled for **Spring 2023.** The course instructor is Kelly Wilson, LCSW for this training opportunity. The course is limited to **30 participants.**

- 1.) The **TRAINEE APPLICATION** must be completed by each applicant and can be accessed by filling out the **online application (through Microsoft Forms)** by **WEDNESDAY, APRIL 12, 2023.**
- 2.) The AGENCY AGREEMENT must be completed and signed through Adobe PDF (a fillable PDF) by a supervisor and/or administrator at the agency requesting participation in the TF-CBT training. Even if an applicant is a sole practitioner, they must submit an agency agreement on behalf of themselves. The agency agreement MUST BE EMAILED TO EvidenceToPractice@lsuhsc.edu by WEDNESDAY, APRIL 12, 2023.

BOTH FORMS MUST BE SUBMITTED TO BE CONSIDERED FOR THIS TRAINING OPPORTUNITY

D. APPLICATION CHECKLIST

Please review the Request for Application (RFA) to be aware of training expectations.
(HIGHLY RECOMMENDED) ATTEND OR WATCH RECORDING OF THE INFORMATIONAL
WEBINAR so applicants are aware of the training expectations and time commitment.
SAVE ALL IMPORTANT TRAINING DATES: 11-Hour Online Training (completed by May 26,
2023); Mandatory Kick-Off Call & Assessment training (May 1, 2023 @ 8am-12pm); Online
Course Dates (May 31-June 2, 2023, and August 23-24, 2023 @ 9am-4:30pm) to your
calendar to ensure you will be available if accepted into the TF-CBT training cohort as well
as be aware of the twelve (12) hours of consultations calls required in addition to the
online course.
Submit a TRAINEE APPLICATION on behalf of yourself as an applicant. Acceptance into the
program will be evaluated on an individual basis based on the application responses.
Submit an AGENCY AGREEMENT on behalf of your agency. This step is necessary for those
that are sole practitioners as well, please fill it out on behalf of yourself.

E. NOTIFICATION OF APPLICATION STATUS

Applicants will be notified via email by **April 20, 2023** regarding their status in the training.

F. Non-Discriminatory Policy

The Center for Evidence to Practice appreciates diversity and does not discriminate based on race, ethnicity, age, sexual orientation, and gender identity.

Thank you for your commitment to serving Louisiana's children and families.

We look forward to reading your application!